



North American Energy Standards Board

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BOARD ETHICS AND CONFLICTS POLICY

Ethical behavior is a critical component of effective service as a Board Member. Board members are obliged to act in the best interests of NAESB and to subordinate their personal interests to the interests of the members as a whole. Board members shall avoid actions that a reasonable, informed person would consider to be inappropriate and likewise shall avoid actions that create the appearance of impropriety. Board members shall devote the time and attention to board duties as necessary to permit such duties to be discharged in an effective manner, consistent with DE law, the bylaws, and the NAESB policies applicable to Board members. Board members shall avoid conflicts of interest and shall have an affirmative obligation to abstain from participating in matters wherein a conflict exists.